



ATTESTATION OF COMPLIANCE

No. SPT0/PBJ/20250529091632

This is to attest that

INTEROCEAN PERSONNEL SERVICES d.o.o.
Put Znjana 26D
21000 SPLIT
CROATIA

Quality Management System has been audited and that it complies
with the requirements of:

-
- **BUREAU VERITAS Guidance Note NI 563**
"Standard for Quality Management System of Seafarer Manning Offices"
 - **Regulation 1.4 of the Maritime Labour Convention, 2006**
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with exemption(s) and/or area(s) of partial compliance with BV Standard (NI 563) title(s) listed on page 2 of this Attestation.

Completion date of the Audit on which this Attestation is based: 19 May 2025

The present Attestation is valid until **18 May 2030** considering that no substantial changes have been made to the Manning Office Quality Management System and subject to annual audits.

Issued at Split, on the **04 June 2025**



BUREAU VERITAS
MARINE & OFFSHORE
Ivo Vucic

By Order of the Secretary

The latest published Rules of the Bureau Veritas Marine & Offshore and the General Conditions therein are applicable.

Exemptions and/or Areas of partial compliance are stated below:

BV Standard titles	Exempted	Partial compliance
3.1.1 Management Policy	☐	☐
3.1.2 Management System	☐	☐
3.1.3 Management System Review	☐	☐
3.1.4 Internal Audits	☐	☐
3.2.1 Responsibility & Authority	☐	☐
3.2.2 Management Representative	☐	☐
3.2.3 Lines of Communication	☐	☐
3.2.4 Training	☐	☐
3.3.1 System Procedures	☐	☐
3.3.2 Document Control	☐	☐
3.3.3 Records	☐	☐
3.4.1: Contract Review Procedures	☐	☐
3.4.2 Manning Contracts	☐	☐
3.4.3 Seafarer Employment Agreement	☐	☐
3.4.4 Review of Contracts	☐	☐
3.4.5 Amendments & Modifications to Contracts	☐	☐
3.4.6 Completion of Contracts	☐	☐
3.4.7 Records	☐	☐
3.5.1 Seafarers Selection Procedures	☐	☐
3.5.2 Cost of Recruitment Services to Seafarers	☐	☐
3.5.3 Evaluation of Sub-contractors	☐	☐
3.6.1: Complaints Procedure	☐	☐

ENDORSEMENT FOR ANNUAL VERIFICATION

THIS IS TO ATTEST THAT, at the annual verification in accordance with BUREAU VERITAS Guidance Note NI 563 "Standard for Quality Management System of Seafarer Manning Offices" and "Regulation 1.4 of the Maritime Labour Convention, 2006" the Manning Office Quality Management System was found to comply with the requirements.

1st ANNUAL VERIFICATION

Signed :
(Surveyor to BUREAU VERITAS MARINE & OFFSHORE)

Place :

Date :

2nd ANNUAL VERIFICATION

Signed :
(Surveyor to BUREAU VERITAS MARINE & OFFSHORE)

Place :

Date :

3rd ANNUAL VERIFICATION

Signed :
(Surveyor to BUREAU VERITAS MARINE & OFFSHORE)

Place :

Date :

4th ANNUAL VERIFICATION

Signed :
(Surveyor to BUREAU VERITAS MARINE & OFFSHORE)

Place :

Date :